

## **Abstract**

This study explored the possible factors associated with the kind of coping strategies chosen by the victims in response to sexually harassing situations. Two major factors are suggested to have an influence on the choices of coping responses, including social orientation and the five-factor personality traits. Results showed that the Big Five personality domains are related to the choice of coping responses in different ways. Openness to experience, Conscientiousness and Extraversion are related to whether individuals would resist the offenders during the sexual harassment events, indicating that highly conscientious, introverted and less open individuals tend to respond to unwelcome sexual advances with non-confrontational coping strategies at the scene. The results are consistent with the initial expectations and previous literatures. Moreover, Openness to experiences, Conscientiousness, Agreeableness and Neuroticism are closely related to individuals' decisions on whether to confront the harassers afterward. Implications and directions for future research are discussed.

**Keywords:** personality, social orientation, sexual harassment, coping strategies